



Just in Time Talent on Betts Connect

Candidates delivered to your inbox.
The first product that guarantees interviews.

The Problem:

No TA team

Scaling without a Talent Acquisition team - no one to source, schedule or close candidates. With no TA resources, companies fall victim to high-fee agencies or miss hiring goals.



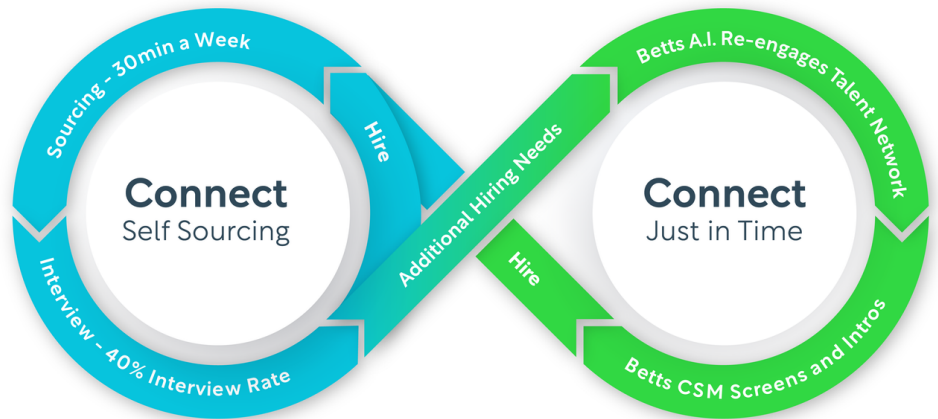
Hiring Surge

Scaling isn't linear. Every company needs a surge of hires from time to time, whether that's to cover attrition or growth. And you can't scale your TA team up and down every time hiring changes.

The Solution: Just in Time Talent

With Just in Time (JIT) Talent from Betts Connect, you can purchase blocks of guaranteed interviews to hire 1 person or 500. Think of JIT as RPO 2.0.

- **Platform Pricing** - Agency Quality as candidates are pre-vetted
- **Guaranteed Interviews**
- **Recruiter Support** - first round scheduling to full support available
- **1/10th the cost** of agencies, **10X better results** than RPO recruiting



How it works:

1. Buy a package of interviews
2. You set the spec
3. Betts **guarantees** those interviews in whatever timeframe you decide
4. Hit hiring goals - our avg. interview to hire ratio is 7:1.



If we don't hit the guarantee, we'll refund you.